

Manager, Finance and Operations

Bermuda

Calidris Investment Partners (Calidris) is an investment advisory firm based in Bermuda and focused on executing strategic capital partnership transactions within the property and casualty (P&C) re/insurance sector. The firm is led by Daniel Miller and Philippe Trahan, two highly experienced investors in the re/insurance sector and backed by RedBird Capital Partners (RedBird), a private investment firm that builds high-growth companies and provides strategic capital solutions to founders and entrepreneurs.

As a start-up, we are looking for dynamic individuals to help scale our team.

Role Description

The Finance and Operations Manager will report to and work closely with the Director of Finance Operations to support the build-out of the firm's operational infrastructure, reporting processes and stakeholder servicing as Calidris scales its assets under management. The role offers broad exposure across operations, finance, reporting, service provider coordination, in-depth deal discussions and capital-raising support in a high-growth, entrepreneurial environment.

The role will be based in Bermuda and as such the successful applicant will have the ability to live and work in Bermuda.

Responsibilities

The successful candidate's responsibilities will include:

- Assisting in the design, documentation and ongoing refinement of operational workflows and processes that support Calidris investment and business activities.
- Supporting day-to-day execution of internal controls and procedures to help ensure the firm operates with a high degree of compliance, efficiency and risk awareness.
- Managing day-to-day interactions with third-party service providers such as fund administrators, auditors, legal counsel, outsourced compliance and technology vendors.
- Preparing or performing first line review and coordinating periodic performance, financial and other reports for shareholders, investors and other key stakeholders.
- Assisting with investor onboarding processes in collaboration with fund administrators and other third-party service providers.
- Supporting high-quality service delivery for investor and stakeholder communications, including drafting and formatting materials, setting out clear drivers of performance for the fund and key judgements taken in valuation and coordinating distribution.
- Assisting with implementation and ongoing use of technology solutions and systems to enhance operational efficiency, data quality and reporting.
- Ability to assist with insurance transactions, including project management and reviewing deal documentation
- Supporting budget preparation, monitoring and basic financial management tasks under the direction of the Director of Finance & Operations.



- Contributing to other firm-wide projects as needed, including policy documentation, governance processes and operational readiness for new products or vehicles.

The duties and responsibilities described here are not exhaustive and additional assignments, duties, or responsibilities may be required of this position, at Calidris's sole discretion.

Qualifications

The successful candidate will have:

- An undergraduate degree, ideally in Finance, Accounting, Business, Mathematics or a related field.
- Approximately 4–6 years of professional experience in an operations, middle office, finance, fund administration, audit or similar role within the investment management, (re)insurance or broader financial services sector.
- Comfort with financial concepts and familiarity with budgeting, basic financial analysis and reporting processes.
- Strong project management and organizational skills, with demonstrated ability to coordinate multiple stakeholders and deliverables.
- Experience preparing or supporting preparation of presentations and reports for clients, investors or internal committees is an asset.
- Strong written and verbal communication skills and a client-service orientation.
- Excellent time management skills, with an ability to work in a dynamic, team-oriented environment and handle competing priorities.
- A self-starter with a positive attitude and strong desire to work in an entrepreneurial environment.
- A strong work ethic with high professional integrity.

Applicants

Please apply in confidence to info@calidris.bm by February 6th, 2026.

Calidris is an equal opportunity employer